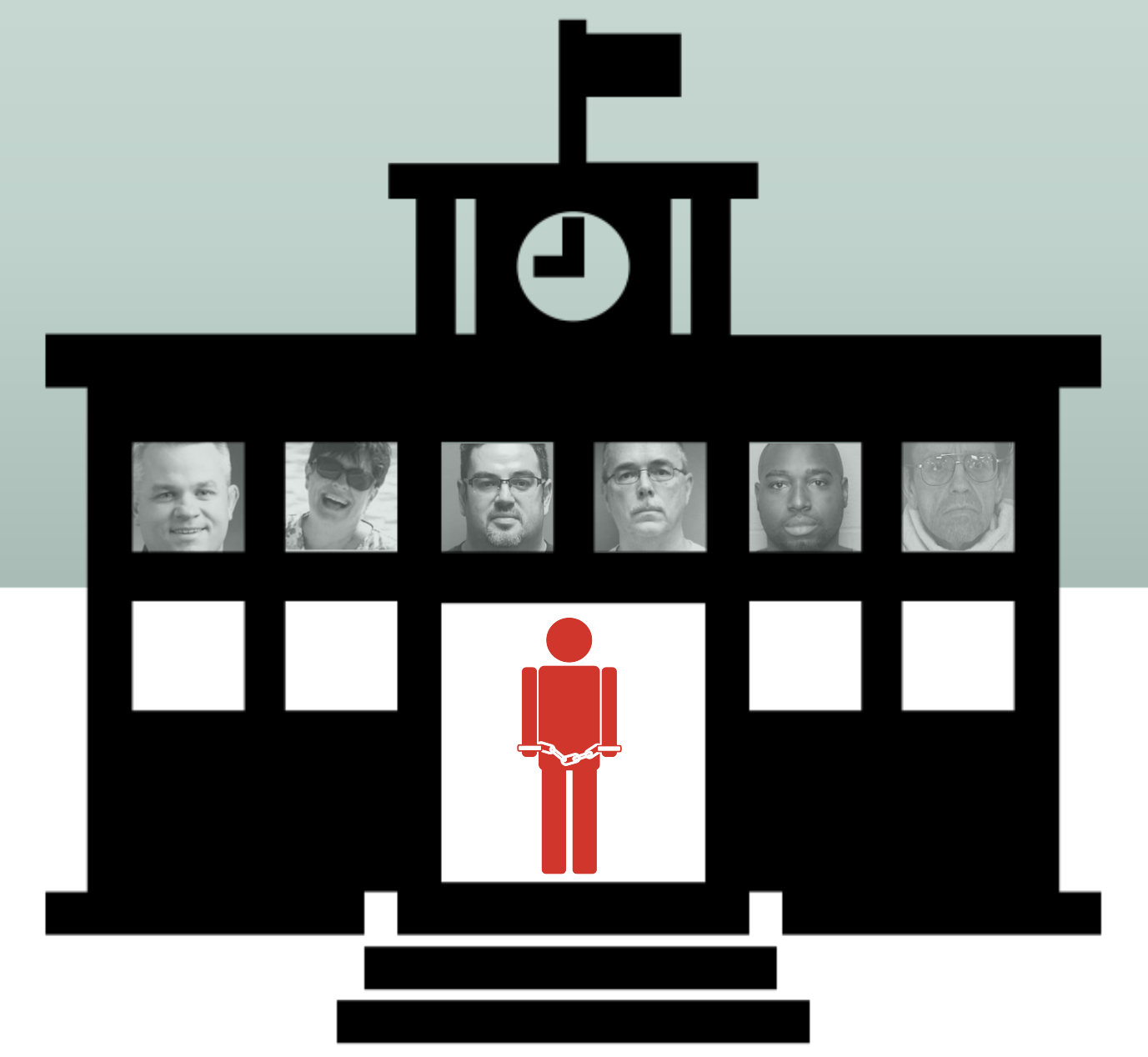


# When School Employees Cross the Line with Students

## what you need to know about school employee sexual misconduct



School employee sexual misconduct occurs when a school employee (e.g., teacher, coach, administrator, volunteer, staff member) sexually abuses a child (i.e., contact or non-contact) while caring for that child in a K-12 school setting.



An estimated **1 in 10 students will experience school employee sexual misconduct** by the time they graduate from high school.

Source: U.S. Department of Education (ED), (2004). *Educator sexual misconduct: A synthesis of existing literature*. Washington, DC: Office of the Under Secretary.



A teacher will be transferred to **three different schools** before they are reported to the police.

This practice is called **Passing the Trash**.

Source: Government Accountability Office, (2010). K-12 education: Selected cases of public and private schools that hired or retained individuals with histories of sexual misconduct. United States Government Accountability Office, GAO-11-200.

**93%** of incidents occurred in public schools

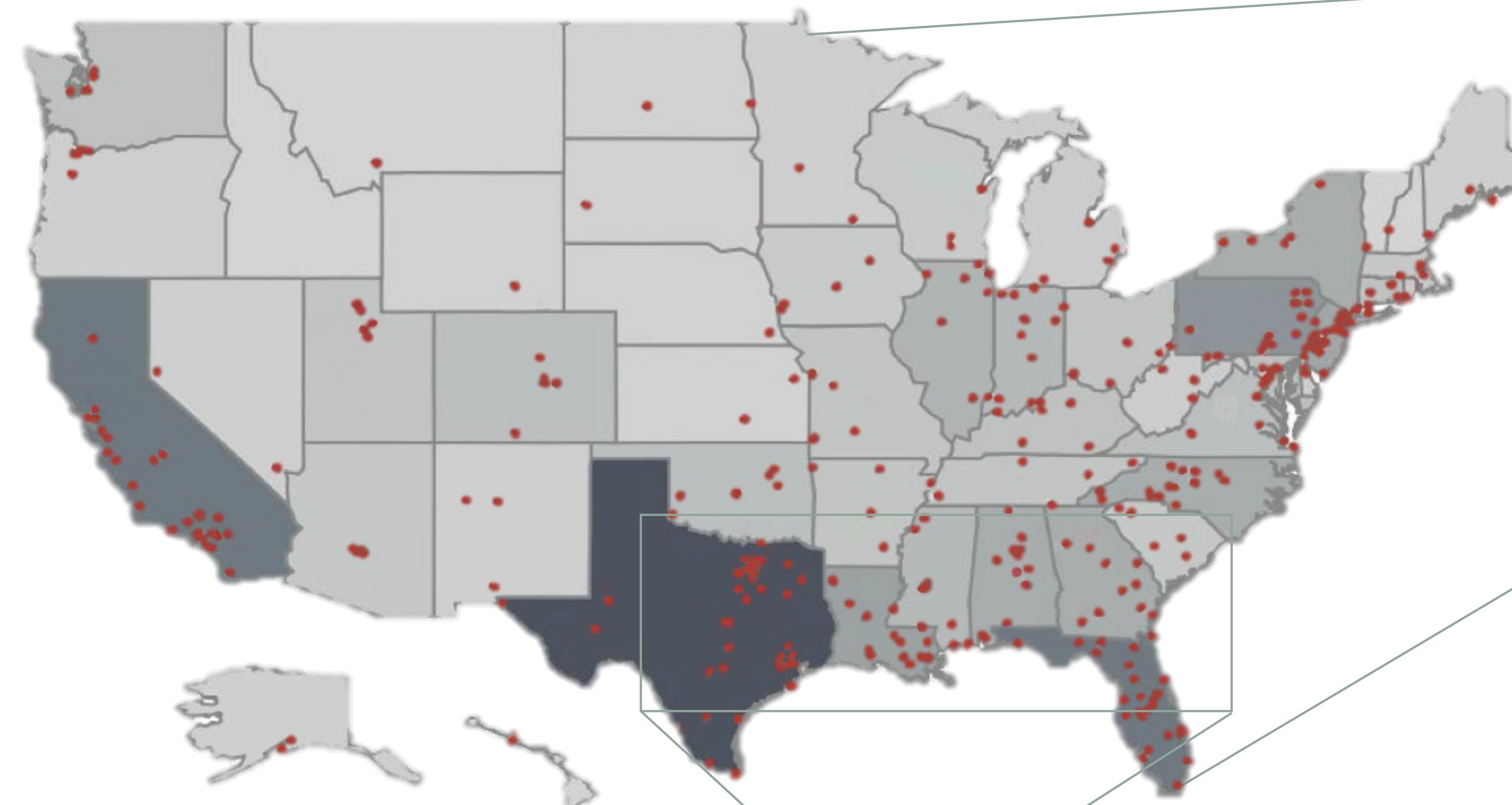
**26%** occurred in urban schools

**37%** occurred in suburban schools

Schools' Student Demographics

**49%** Minority

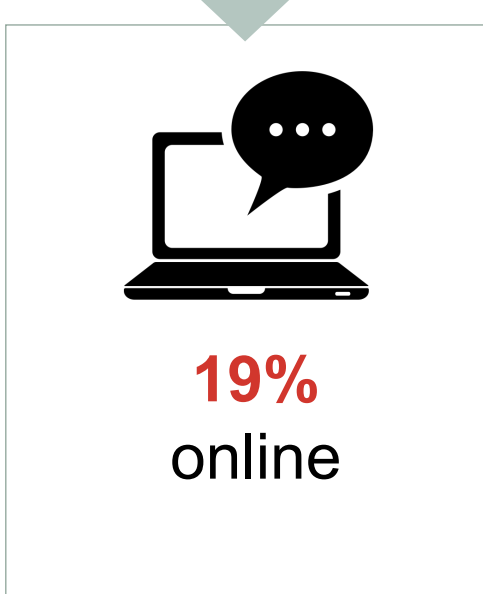
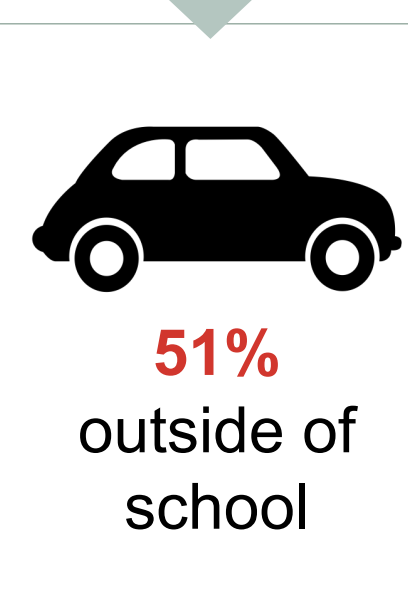
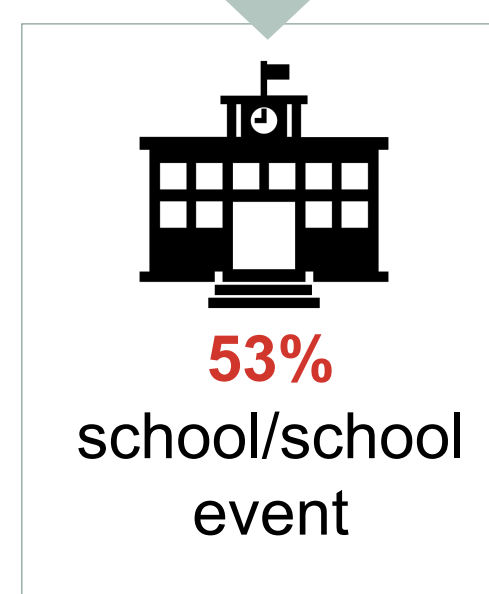
**53%** Economically disadvantaged



In 2014, there were **361 published cases of school employee sexual misconduct in the U.S.**

Source: Stop Educator Sexual Abuse: Misconduct and Exploitation (SESAME) [www.sesamenet.org](http://www.sesamenet.org), Google Alerts

Locations of Where Offenses Occurred



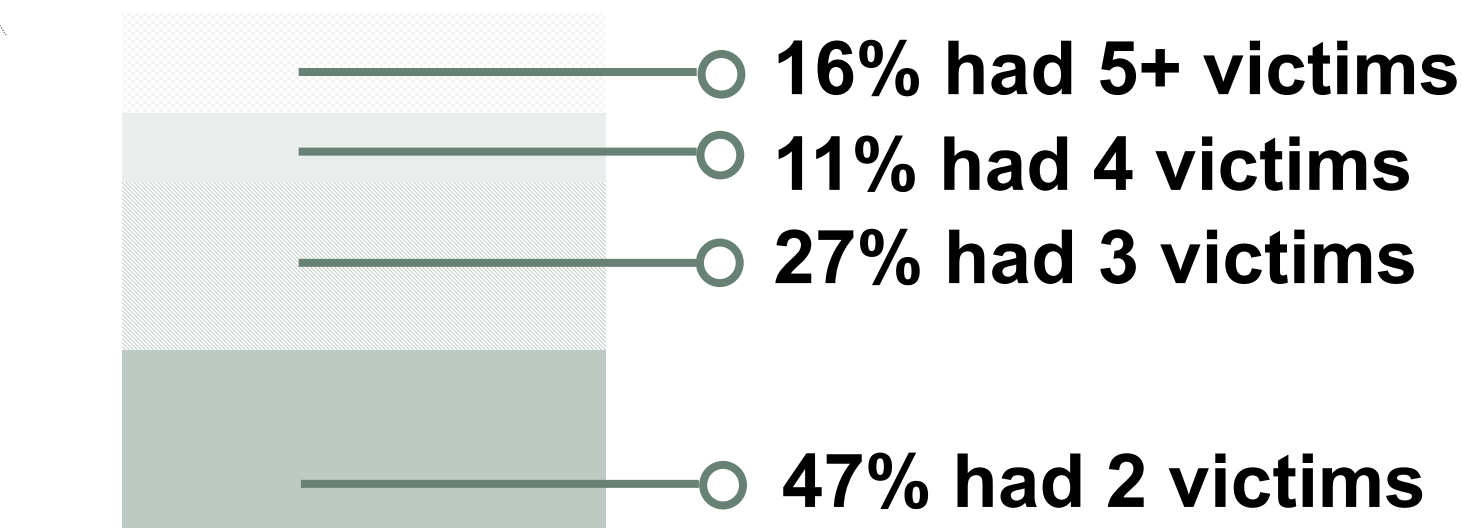
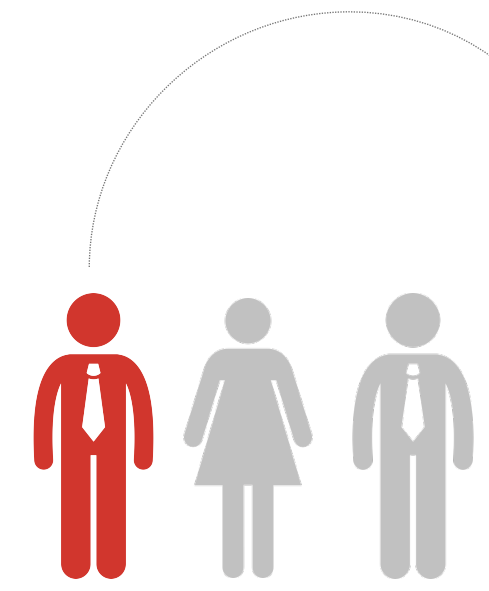
**52%** of incidents occurred in the southern region of the U.S.

**1 in 3** offenders had multiple victims

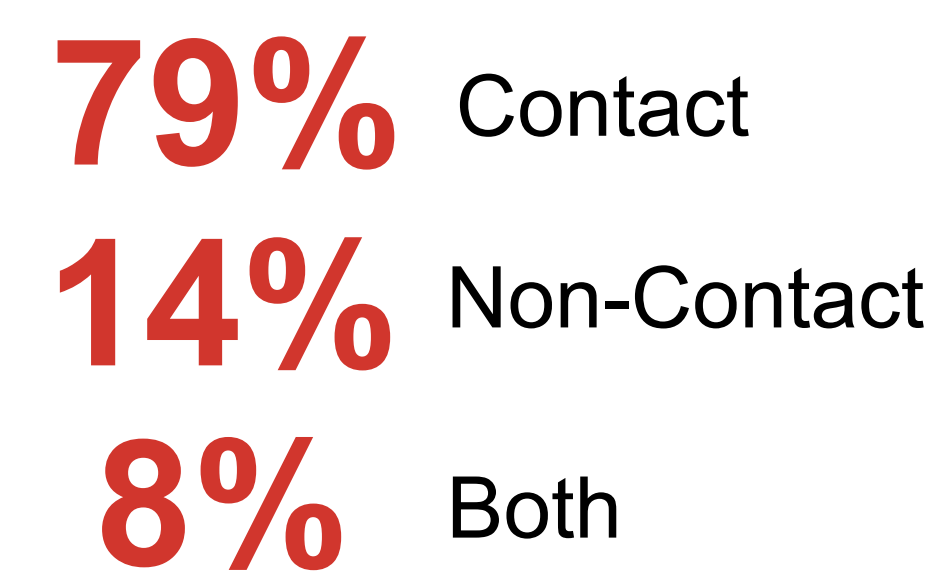
According to a 2010 Government Accountability Study, **one teacher offender can have as many as 73 victims.**

Source: Government Accountability Office, (2010). K-12 education: Selected cases of public and private schools that hired or retained individuals with histories of sexual misconduct. United States Government Accountability Office, GAO-11-200.

116 Offenders had multiple victims



Types of Misconduct



**62%** high school students

**21%** coaches

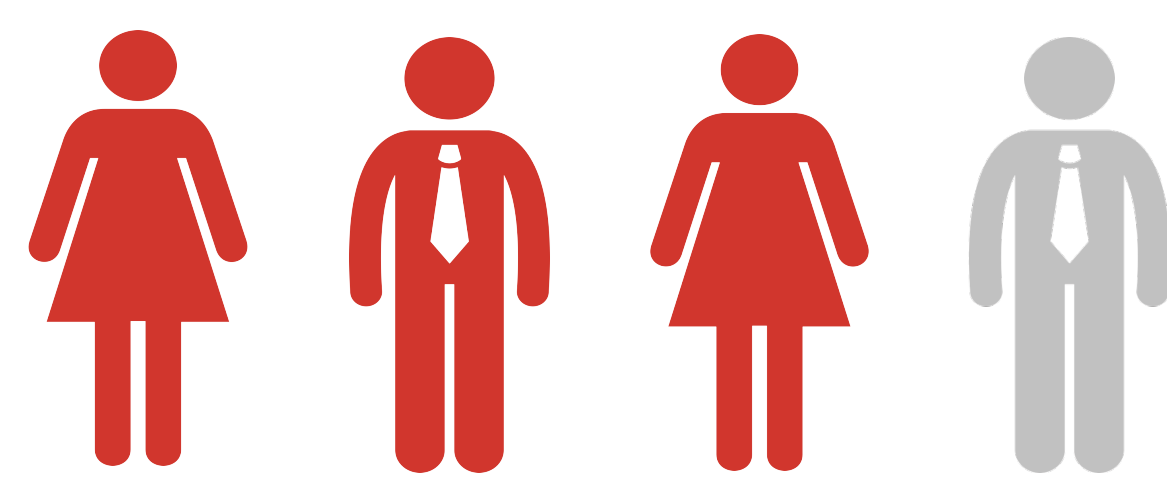
**9%** music/art teachers

**68%** general education teachers

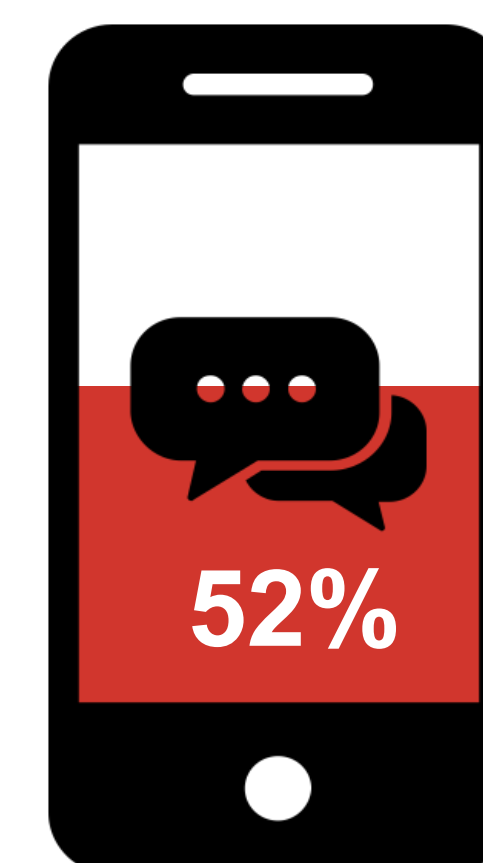
**67%** male

**7%** prior arrests

Approximately **3 out of 4** offenders used technology to communicate with victim(s)



Mobile devices were the most common use of technology



**78%** White

**50%** prior allegations made against them

Average age **36**

On average, offenders were sentenced to jail for **47 months**

**90%** Convicted

**36%** Paid administrative leave

**39%** Required to register as a sex offender

**24%** Resigned

**Victims**

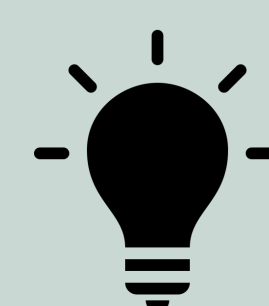
Average age **15**

**56%** female

**Offenders**

### What You Can Do

**ACT**



For more information on how to protect students from school employee sexual misconduct, visit [sesamenet.org](http://sesamenet.org)

**ASK**



Questions? Contact Billie-Jo Grant, Ph.D. [bgrant@magnoliaconsulting.org](mailto:bgrant@magnoliaconsulting.org) 805-550-9132

**LEARN**



For the full report, visit [magnoliaconsulting.org/publications-reporting](http://magnoliaconsulting.org/publications-reporting)



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